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NCSBN Research Brief

Report of Findings from the 2003 Employers Survey

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National Council of State Boards of Nursing, Inc. (NCSBN)

Report of Findings from the
2003 Employers
Survey

June Smith, PhD, RN

Mission Statement

The National Council of State Boards of Nursing, composed of member boards, provides leadership to advance regulatory excellence for public protection.

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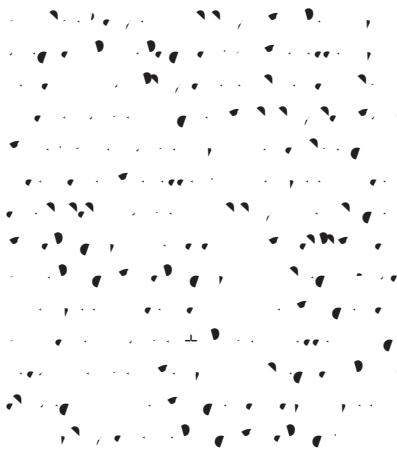
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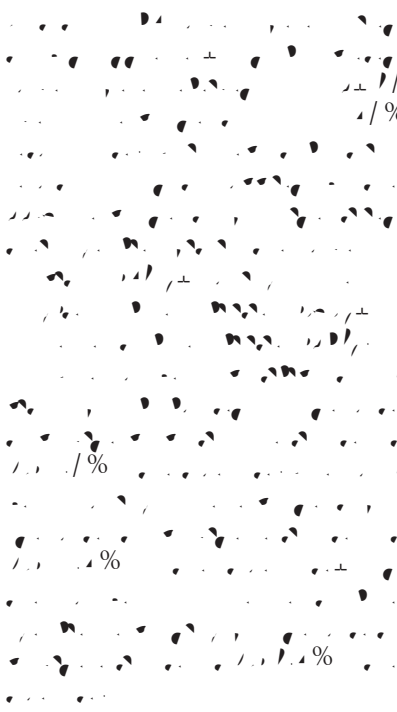




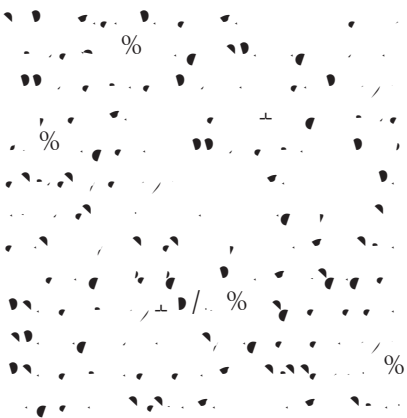
Survey Process



Return Rates



AP Competency Evaluations



Facility Care Delivery Policies



Tasks Performed by AP



Comments





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Respondent Demographics

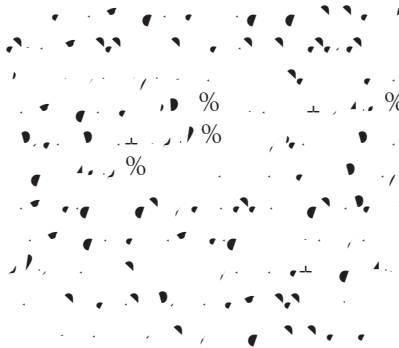
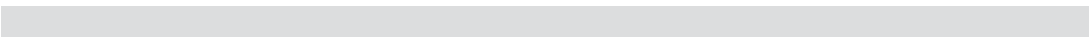
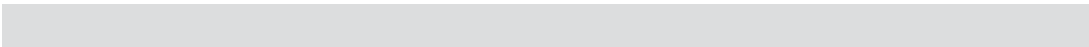
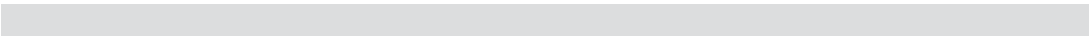


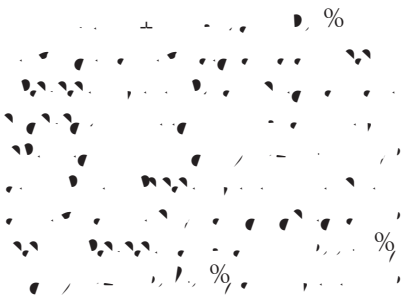
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Types of AP Employed by Respondents' Facilities



AP Training



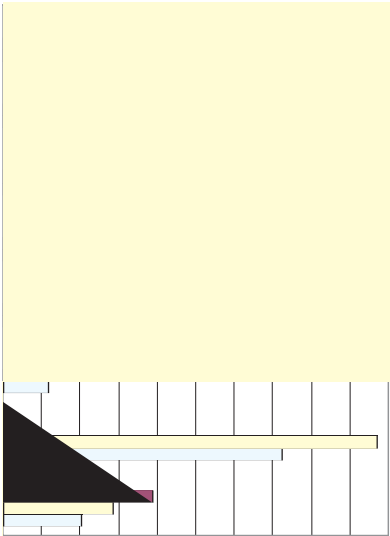
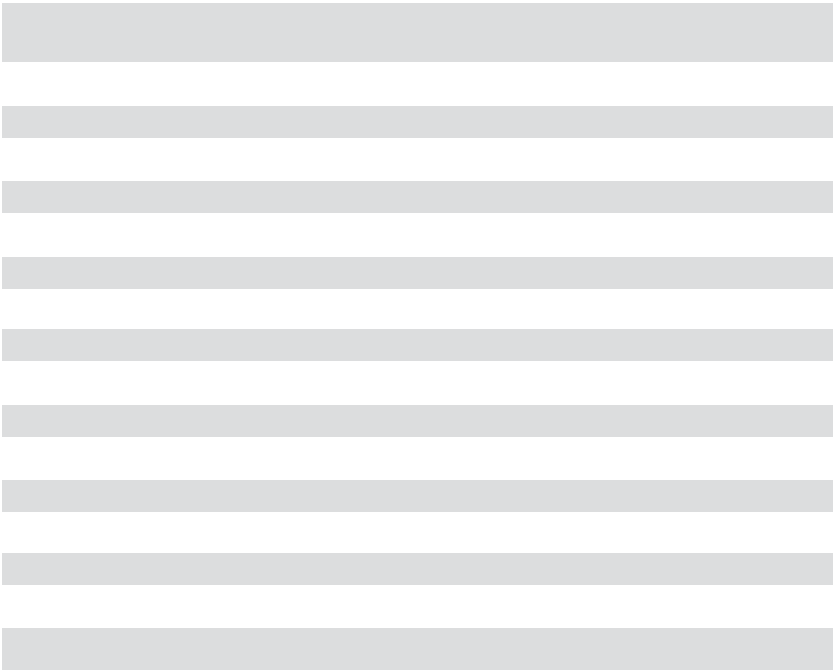


Table 11. Frequency of Competency Evaluations Performed for AP

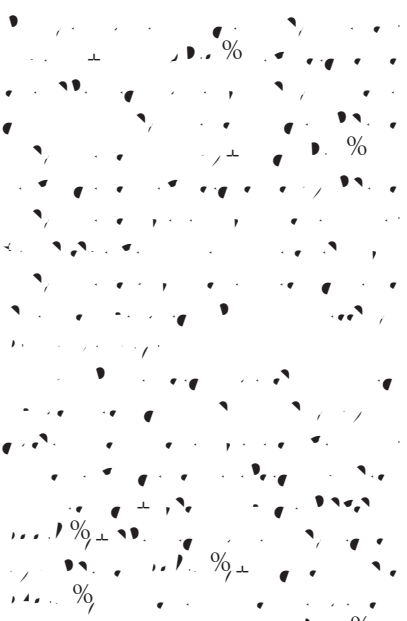
	Overall %	Hospital %	LTC %	HHC %
Only at time of hire	9.5	5.2	11.6	17.7
Every 6 to 12 months	80.7	87.1	74.3	76.6
Less often than every 12 months	6	6.1	6.1	5.7



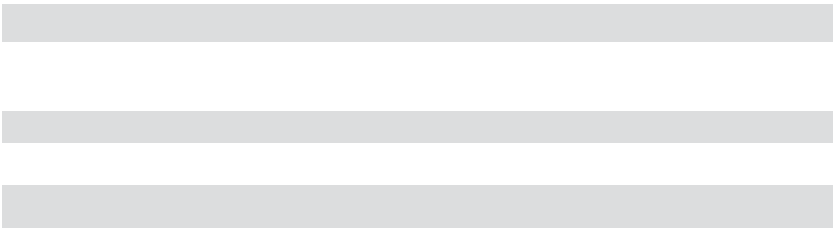
AP Competency Evaluations



Facility Care Delivery Policies

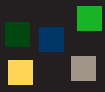






Summary

	Overall (%)	Hospital (%)	LTC (%)	HHC (%)
Basic nurse aide skills (ADLs, VSs, bed making, etc.)	99.1	99.0	99.5	97.9
Transporting clients	83.8	93.9	92.3	24
Feeding clients	94.6	97.0	97.7	77.4
Taking vital signs	94.2	96.8	93.7	87
Giving oral medications	10.0	3.6	17.4	8.9
Giving topical medications – creams & ointments	17.7	9.9	24.4	23.8
Giving topical medications – patches	7.1	1.8	13.6	5.5
Giving rectal medications	6.7	2.6	11.5	6.1
Inserting urinary catheters	8.4	14.4	3.4	3.4
Removing urinary catheters	14.2	24.7	5.4	5.5
Oral suctioning	15.2	24.5	6.8	8.9
Tracheal suctioning	1.9	2.6	1.1	2.1
Monitoring IV infusions	2.6	3.6	1.6	2.1
Removing IV lines	5.9	10.7	1.6	2.7
Other	11.6	13.9	7.9	15.3



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