



# Ne 1 Licensed RN Re en ion

## *Hospital and Nurse Characteristics*

Mary A. Blegen, PhD, RN, FAAN  
Nancy Spector, PhD, RN, FAAN  
Mary R. Lynn, PhD, RN

Jane Barnsteiner, PhD, RN, FAAN  
Beth T. Ulrich, EdD, RN, FAAN

### OBJECTIVES:

### METHODS:











